

NNIT's Remote Work Guidelines

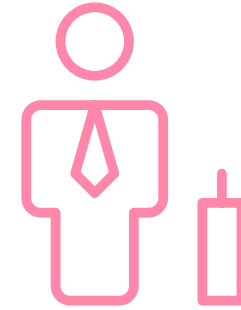


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Our business consists of different operations with very different ways of working and demands for physical presence. It is up to each business unit to find the right balance between working remotely and working from the customer site or at the office.

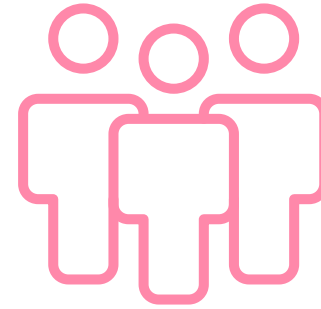


Everything we do, we do for our customers. We will follow **our customers** and their guidelines. Employees working at customer locations must therefore always follow the customers' requirements for physical presence.

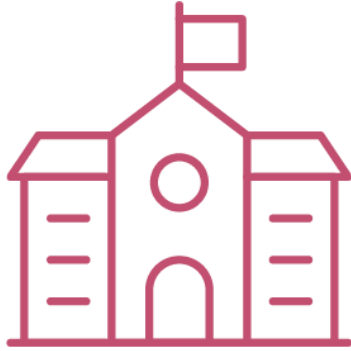


In NNIT we embrace a **flexible way of working** and allow employees to work from home to an extent found appropriate by each unit.





To continuously benefit from our **One NNIT culture**, our social connectivity, and our employee engagement, all colleagues are encouraged to prioritize coming into the office.



We are looking into **rethinking our facility space**, embracing the new hybrid ways of working.